

Rank	First Name	Last Name	Terminated	Demoted	Suspended	# of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge	Description
									Serious mistake due to carelessness (danger/injury); Engaging in behavior outside of one's legitimate job duties and responsibilities as tasked by the agency, which adversely affects the morale or efficiency of the unit; Conduct unbecoming and employee; Violation of administrative procedures or regulations (safety/security); Violation of traffic laws without justification while operating a State vehicle; Misuse of public property, including motor vehicles used for unauthorized or official purposes; and Violation of a rule, regulation, policy, procedure, order or administrative decision.	McElhaney operated a State-issued motor vehicle while off-duty and utilized the overhead lights to "respond" to what he described as an emergency and/or disturbance at a family member's home and did so in violation of NJSPB policy. During the course of operating the State-issued motor vehicle, McElhaney was involved in and/or caused a motor vehicle accident causing injury to the public and/or property.
Senior Parole Officer	Marquise	McElhaney	No	No	Yes		120			
									Conduct unbecoming a public employee; Use possession or sale of any CDA (LEO); and Violation of a rule, regulation, policy, procedure, order or administrative decision.	On or about 11/14/2023, Parrish provided a urine sample as part of an agency wide random drug test. On or about, 01/30/2024, a Toxicology Report confirmed a positive result on a random officer drug test and the Patient I.D. matched and was linked to Parrish. According to the Toxicology Report, Benzoyllecgonine, a metabolite of cocaine, was detected in Parrish's urine specimen.
Senior Parole Officer	Charles	Parrish	Yes	No	No		0	Yes		
									Unexcused lateness of 15 minutes or more; Neglect of duty, loafing, idleness or willful failure to devote attention to tasks, which could result in danger to persons and/or property; Conduct unbecoming a public employee; Violation of a rule, regulation, policy, procedure, order or administrative decision.	An OPS Investigation revealed that on various dates surveyed from December of 2023 to January of 2024, Rigail was violating policy by failing to call in/out to the inform the Parole Communications Center (PCC), not conducting field work during many of the hours that he was "flexing" his schedule and/or he was not even "in service" and did not utilize sick and/or administrative leave time, and starting shifts significantly later than he was scheduled to start. Rigail submitted timesheets via the eCATS system that indicated that he worked full shifts when in fact he was not in his catchment area during the beginning and/or end of his shift.
Senior Parole Officer	Nestor	Rigail			Yes		90 NA			

Parole Officer Recruit	Richard	Caballero	Yes	No	No	0	Failure of a Parole Officer Recruit to complete the Academy due to conduct which results in dismissal.	On or about September 27, 2024, Caballero was provided Notice in accordance with the provisions of Police Training Commission Rule (N.J.A.C. 13:1-7.2(a)8) that he was dismissed from the Division of Criminal Justice (DCJ) Academy for his failure to obtain an 80% average during firearms handgun qualification course (HQC) on September 26, 2024, and following a remedial firearms handgun qualification course on September 27, 2024. Caballero refused to submit a Letter of Resignation.
Parole Officer Recruit	Marissa	Edwards	Yes	No	No	0	Failure of a Parole Officer Recruit to complete the Academy due to conduct which results in dismissal.	An investigation revealed that Edwards was observed recording test questions from an exam. DCJ Academy staff inspected her training materials binder and found a document listing 40 questions and answers was discovered in Edwards' binder. Such materials are prohibited.